

EAST PENN - Corydon, Iowa

November 1, 2006 East Penn manufacturing purchased Voltmaster Company, Inc. of Corydon Iowa. Since 1946, East Penn has been producing high-quality lead-acid batteries and battery accessories for the automotive, industrial, commercial, marine, stationary, and specialty markets.

A progressive company committed to the future, East Penn manufactures products to the exacting specifications of both private-label and original equipment customers. In addition, our first-class products are marketed worldwide under the Deka brand name.

To keep pace with the increasing demand for our high quality products, East Penn is constantly pursuing an aggressive expansion plan. In fact, our modern facilities and computer monitoring and control systems have made us the industry's most technologically advanced battery manufacturer.

At East Penn, we are concerned with the welfare of our employees, our environment, and surrounding community, so we are continually upgrading our environmental, health & safety, and recycling facilities.

S. E. Gibbs of Corydon, Iowa founded Gibbs Battery in 1923. The original factory was a 10' x 20' space in the back of a plumbing shop. From those early beginnings, Voltmaster grew.

In 1928, L. L. Fry was hired as shop foreman. In 1951, Fry and three other employees purchased Gibbs Battery and renamed it Voltmaster Company, Inc. Roger Winslow purchased Voltmaster in 1973 and was president until November 1, 2006 when East Penn Manufacturing purchased Voltmaster.

In 1953, the present factory west of Corydon was built. The original plant had 4,000 square feet of manufacturing area. As the business grew, additions brought the total plant size to more than 100,000 square feet. East Penn has plans to expand and grow the battery business in Corydon.



Directions to East Penn Manufacturing Facilities

From the North - Chariton:

Hwy 14 South for 17 miles to Hwy 2 West Continue on Hwy 2 West through the town of Corydon East Penn facility is on the left side of the road as you leave Corydon

From the West - Leon:

Hwy 2 East for 23 miles to Corydon
East Penn facility is on the right side of the
road as you enter Corydon

From the South - Princeton:

Hwy 65 North for 26 miles to Hwy 2 East Hwy 2 East for 10 miles to Corydon East Penn facility is on the right side of the road as you enter Corydon

From the East - Centerville:

Hwy 2 West for 23 miles to Corydon Continue on Hwy 2 West through the town of Corydon East Penn facility is on the left side of the road as you leave Corydon

QUALITY SYSTEM CERTIFIED TO ISO 9001:2000

EAST PENN manufacturing co., inc.

P.O. Box 286, Corydon, IA 50060 Phone: 641-872-2044 • Fax: 641-872-2664 www.eastpenn-deka.com

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Lyon Station, PA Voted



TOP PAY

FOR

TOP PERFORMERS

AT



EAST PENN manufacturing co., inc.

CORYDON • IOWA

Application Hours:
Monday - Friday
7:00 am - 5:00 pm
Except company holidays





66 The benefits are great and one more way of showing how East Penn cares about their employees.

Connie Mehrhoff
Leader

What Keeps Charged?

- Creating and Maintaining Job Opportunities
- Supporting Dedicated Employees
- Demonstrating Teamwork
- Providing Satisfaction to Prestigious Customers
- Producing Quality Products
- Striving for Excellence

- Maintaining ISO Certifications
- Being Environmentally Responsible
- Employing Safety Conscious Individuals
- Being a Family-Oriented Company and a Privately-Owned Business
- Pride in Sustaining Positive Employee Relations



66 East Penn is a very safety oriented place to work. 99

James Fultz

Leader

What is the **Deka** Difference?



66 I came for the money. I stay because East Penn invests in their people by investing in equipment to make our jobs better.

Travis Miller

Post Burner-Assembly Department

- High Quality Work Life
- Minimal Employee Contribution for Benefit Participation
- Health insurance including Medical, Dental, and Prescription Plans
- Life Insurance
- Disability Insurance
- Competitive Wages and Starting Pay Rates
- Paid Vacation and Holidays
- On-the-Job Paid Training
- Profit Sharing and 401(k) Medical Retirement Savings Plans
- · Christmas Club Savings Plan
- Profit Sharing Plan
- Credit Union Membership Available

- Opportunity for Advancement
- Continuous Reinvestment in Technologically Advanced, State-of-the-Art Facilities and Equipment
- Company Provided Uniforms and Equipment
- Safety, Health and Hygiene Monitoring
- Environmentally Responsible Practices
- Employee Suggestion/Reward Program



of It is gratifying to work for a company that maintains an 'open door' policy with each and every employee. It makes me feel I am part of the East Penn Manufacturing family and not simply a number.

Shelda Lunsford
Employee Relations
Representative

East Penn is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex or national origin.

East Penn is proud to provide a drug-free workplace.